



PLACEMENT AGREEMENT
FULL AND PART-TIME NANNIES

This Agreement is made on the _____ day of _____, 20__ between Manon's Nannies LLC, a Kansas Corporation DBA Nannies of Kansas City located at 1100 River Run Drive, Platte City, MO 64079 (the "Company") and _____ (the "Family"). The Company and the Family agree as follows:

1. The Family does hereby engage the Company for the purpose of locating an individual which the Family may hire as a Nanny for the Family's minor children. The Family acknowledges that the Company acts exclusively as a placement service and that individuals referred to the Family as prospective Nannies are not employees, agents or independent contractors of the Company.
2. The Family will provide the Company with a Family Job Description ("Application") containing a written description of family members, a description of the duties the Nanny will be expected to perform and personal preferences with respect to the individual Nanny to be retained. The Family understands that they will be responsible for interviewing the prospective Nanny referred by the Company and agrees to cooperate in arranging such interviews. The Family agrees to pay a non-refundable Application fee of \$100.00 upon submission of the Application.
3. The Company will actively recruit, investigate and interview individuals who wish to be placed as Nannies. The company will make every effort to identify individuals it believes will be suitable to serve as a Nanny for the Family but the decision to retain any individual that the company introduces to the Family rests solely with the Family. The Family hereby agrees, on behalf of each member of the Family including each child, that the Company is not responsible for, and the Family hereby releases, hold harmless and indemnify the Company and its officers, directors, shareholders, employees and agents, from any and all liability, damage, injury, claims, or cost (of whatever kind or nature including without limitation, attorney fees) sustained to persons or property by the Family or others, arising out of or relating to the retention of any Nanny referred to the Family by the Company.
4. In the event the Family elects to retain the services of a Nanny referred by the Company within one (1) year after the date of such referral, the Family agrees to pay the Company a placement fee in the amount of \$ _____. This placement fee must be received by the Company a minimum of three (3) days prior to the date of employment. If the Family introduces or refers any Nanny introduced to the Family by the Company to any other person, either directly or indirectly, and such person retains the services of the Nanny within one (1) year after such date, the Nanny was introduced to the Family, the Family agrees to pay the Company the full placement fee in effect at the time of referral.
5. In the event the Family elects to retain the services of a Nanny referred by the Company, the Company will send the Family a Notice of Engagement to be completed by the Family and returned with the placement fee. The Family hereby acknowledges and agrees that the Family is responsible for any and all salary, wages, fringe benefits and taxes, including without limitation social security taxes, unemployment taxes and withholding taxes, if any, relating to or arising out of the Family's employment of the Nanny.
6. The parties hereto agree to be bound by this Agreement of the date first written above.

Family:

Nannies of Kansas City

Parent 1

Manon N. Doll-McGhee, Owner
913-341-6447

Parent 2

rev: 06/15